

Environmental Stewardship Policy

ScanSource is committed to preserving the Earth and its resources for future generations. Consequentially, ScanSource has determined to make sustainability and environmental management programs a priority. To that end, ScanSource as a whole, including management, is constantly assessing and managing possible opportunities to minimize our environmental impact.

Many environmental stewardship opportunities, as well as risks, are relevant to our operations, like waste reduction and energy conservation. ScanSource has taken numerous steps to combat these risks. These sustainability efforts are detailed in our ESG report on our website:

<https://www.scansource.com/about/investors/corporate-governance>

In addition to our current initiatives, we believe that there are other opportunities to become better stewards of the resources we have access to and need to operate our business. ScanSource aspires to integrate technological innovations to improve our environmental management, as we look to utilize technology in all aspects of our business.

ScanSource expects its Business Partners to comply with ScanSource's environmental policy and to conduct a thoughtful self-assessment of their operations with a goal of identifying opportunities to implement sustainable business practices in both their day-to-day operations and their longer-term strategic planning.